



## ROSEVILLE COMMUNITY SCHOOLS

ADMINISTRATION BUILDING  
18975 CHURCH STREET  
ROSEVILLE, MICHIGAN 48066-3900  
(586) 445-5500 • Fax (586) 771-1772

SUPERINTENDENT  
John R. Kment

Re: School Safety Legislation

To: All Roseville Community Schools Employees

“School Safety” legislation (2005 PA 129-131 and 138) was enacted into law in 2005 and has an impact on your employment with the school/district. Cited below are the key provisions of the law and how it will affect you personally both as an applicant as well as a current employee.

### **For Current Employees - Self-Report of Arraignment/Charges**

The law also requires you, as an employee of the district/school to self-report to your employer and the Michigan Department of Education when you have been arraigned/charged with certain identified crimes. You must do so within three business days of arraignment or you will be guilty of an additional crime. The crimes are listed in MCL 380.1535a. You must also disclose if you have been convicted of certain crimes. **Both forms are available at [RosevillePride.org](http://RosevillePride.org) on the Personnel Office page via the [Contact Us](#) link.**

### **For Prospective Employees - Criminal History Record Check**

All school staff employed by the school or district are required to have a criminal history record check conducted by the Michigan State Police (MSP) and the Federal Bureau of Investigation (FBI). This means having your fingerprints scanned electronically and submitted to the MSP. Once the criminal history check has been conducted by the MSP, a report will be sent to the Michigan Department of Education identifying all school employees with a recorded criminal conviction. The Department will in turn provide the names of individuals convicted of a crime to the district superintendent and school board of the employing district. The report will include convictions for any crime, misdemeanor or felony. If you have been convicted of a non-listed felony, the district superintendent and the school board are required, by law, to agree in writing to continue your employment with the district/school. If you have been convicted of an offense that requires you to register your name on the sex offender's registry, your employment will be terminated and you will not be allowed employment (in any capacity) in a Michigan K-12 School, public or non-public.

Peter Hedemark  
Assistant Superintendent  
Personnel Office

PH/tl